

Data Analyst

Location: Austin, TX, preferred; other locations considered

About Deans for Impact

Deans for Impact is a national nonprofit organization that empowers leaders in educator preparation who want to transform the way we prepare future teachers. We believe the United States should have the greatest system of educator preparation in the world, one where we consistently prepare teachers to be good on day one, and on the path to be great over time.

We support leaders across a diverse set of institutions, including former land grant colleges, Historically Black Colleges and Universities and Hispanic-Serving Institutions, private research universities, and newer practice-focused programs. All told, we are currently working with over 45 leaders of educator-preparation programs located in 24 states and Washington, D.C.

We believe that system change requires transformation across multiple dimensions, and the work we do reflects that philosophy. Through our **Impact Academy** fellowship, we help new leaders identify their visions for change, and develop plans for implementation with our ongoing support. Through our **Building Blocks** workshop series, we help teams of leaders orient their visions around specific design principles that we believe lead to better prepared beginning teachers. Through our **Common Indicators System** initiative, we are coordinating cross-institutional work to gather and analyze evidence of teacher-candidate knowledge and skills and of program quality.

And wrapped around all of this is our **policy effort** to amplify the voices of solutions-oriented leaders and create the enabling conditions that will support the transformation of educator preparation.

Our Culture

At Deans for Impact, we believe that a great workplace is one where you are inspired by your colleagues and deeply engaged in your work every day. We bring the values of “start-up culture” into our work with higher-education leaders by moving nimbly, iterating quickly to improve, and collaborating constantly.

As we grow, we seek new team members who possess the following core characteristics:

- You are committed to **continuous learning and growth**.
- You want to co-create and be a part of a **high-functioning team**.
- You draw **insight from complexity**.
- You are able to **engage others in pursuit of our mission**.
- You thrive in an **entrepreneurial environment**.
- You approach work as a **dedicated and self-driven professional**.

The role of Data Analyst at Deans for Impact

Deans for Impact is leading groundbreaking work to catalyze data-informed improvement across the field of educator preparation. Working with the Senior Director of Data and Research, the Data Analyst will play a pivotal role equipping programs with meaningful information and the ability to draw insight from complexity. The Data Analyst will manage relationships with a diverse network of educator preparation programs, clean and analyze large datasets, make recommendations for compelling visualizations, and work with external vendors to ensure that information is presented in an accessible and engaging way. The Data Analyst will also help to design protocols and in-person experiences that enable program personnel to make sense of data and to turn insights into improvement plans.

Responsibilities

The Data Analyst will be responsible for:

- Collecting, cleaning, and merging evolving data on teacher-candidate knowledge and skills and program quality, as well as administrative data on educator preparation programs and teacher-candidate characteristics to support network activities and research
- Managing relationships with program personnel to ensure that data is collected and reported in valid and reliable ways
- Developing visually engaging and accessible data products, including maps, tables, and charts to aid in both programming as well as policy development
- Contributing to the design of in-person learning experiences that enable program personnel to make sense of data and turn insights into improvement plans
- Researching and writing compelling communications material that advances Deans for Impact's data and policy efforts

Desired Qualifications

The ideal candidate will have most of the following experiences, skills and qualities:

- **Experience:**
 - You have at least three years of relevant work experience in cleaning, analyzing and presenting data; experience with education data is preferred
 - You have a bachelor's degree from a competitive college or university; a master's degree is strongly preferred.
 - You are proficient in the use of STATA; knowledge of common visualization tools a plus (e.g., Tableau)
 - If you have prior teaching experience, whether in K12 education or university settings, that's a plus.
- **Skills and qualities:**

- You are detail-oriented and eager to research and synthesize complex datasets.
- You are able to communicate effectively with a wide range of individuals, including faculty and staff within colleges of education
- You are interested in the connection between data and practice, and seek to understand how data can inform program improvement.
- You are able to appropriately prioritize work in a dynamic, project-based environment, take on multiple tasks simultaneously, manage time effectively and deliver high-quality work on time.
- You take initiative, anticipate challenges, and proactively pursue solutions to problems ranging from the mundane to the complex.

How to Apply

Please email careers@deansforimpact.org with your resume and a brief paragraph on why you are interested in Deans for Impact and the Data Analyst role (no formal cover letter necessary). We will start screening candidates immediately and continue until we find the right person. Deans for Impact attracts top talent, and we offer competitive wages and benefits.

For more information, visit www.deansforimpact.org.

*Deans for Impact is an equal opportunity employer.
We are committed to a diverse and inclusive workplace.*